



Environmental Policy

We are committed to minimizing our environmental impact in heritage conservation, including terrestrial and maritime projects, through sustainable practices. This policy is in compliance with Pakistan's Environmental Protection Act (1997) and UNESCO Sustainable Heritage Guidelines and UNESCO World Heritage Conventions.

Key Actions:

- **Waste Management:** MaritimEA employees shall aim to reduce, reuse, and recycle paper and paper products in the office. The organisation shall aim to buy and use recyclable paper products and recycled products, minimize the use of paper where possible, and properly dispose of hazardous waste. Snacks for dive and field missions should be bought in reusable containers, not single-use plastic. Single-use plastic bottles are also discouraged and team members, volunteers, and trainees are encouraged to use reusable products.
- **Energy and Water Conservation:** MaritimEA shall encourage its employees to seek to reduce the amount of energy used as much as possible through the purchase of energy efficient products. Lights and electrical equipment shall also be switched off when not in use. Water-saving measures shall be promoted and implemented within the team and its activities.
- **Transportation and Field Work:** MaritimEA shall reduce the need to travel where possible and shall promote/encourage the use of alternative modes of

connection and communication such as phone and video conferencing systems.

- **Avoiding Disturbance:** MaritimEA shall ensure that all archaeological activities, whether land-based or underwater, such as excavation and survey, do not cause undue disturbance to the seabed or marine life. All team members shall be given regular training in responsible interaction with archaeological sites and heritage material. MaritimEA shall also minimize, as much as possible, activities in sensitive areas such as coral reefs or breeding areas for fish and seabird. MaritimEA shall avoid damage to ecosystems during excavations, especially in coastal/marine environments.
- **Local Collaborations:** MaritimEA shall work with local communities to promote sustainable tourism and responsible stewardship of the marine environment.
- **Monitoring and Reporting:** MaritimEA shall regularly monitor the impact of their activities on the environment and report on their progress.
- **Awareness building:** MaritimEA shall provide educational materials and programs to raise awareness about the importance of environmental conservation and the impact of human activities on the marine and coastal environment and ecology.